

NEBRASKA METHODIST COLLEGE
Healthcare Operations Management
Master of Science Degree
Academic Advising Student Record (2015 Matriculation)*
*subject to changes in the program curriculum

Tentative
until finalized by the Registrar's Office

	Course	Credit Hours	Semester Completed	Grade	Credit Accepted	Transfer Course
Leadership and Management – At least 3 required						
HOM 501	Change Management	1				
HOM 502	Individual and Team Creativity	1				
HOM 503*	Managing Team and Group Dynamics	1				
HOM 504	Organizational Learning through Mentoring/Mentorship	1				
HOM 505	Leadership Dev: Defining and Assessing Your Leadership Style	1				
Strategic Orienteering – At least 1 required						
HOM 510	Strategic Planning	1				
HOM 511	Project Selection	1				
HOM 512	Project Leadership	1				
HOM 513	Strategy Integration Assessment	1				
HOM 514	Strategy Deployment	1				
HOM 515	Healthcare Marketing	1				
Human Resource Management – At least 1 required						
HOM 520	Talent Identification and Hiring	1				
HOM 521	Employee Development and Performance Review	1				
HOM 522	Succession Planning	1				
HOM 523	Cultural Competency in Healthcare Operations	1				
Financial Management – At least 2 required						
HOM 530*	Healthcare Economics	1				
HOM 531	Billing and Coding	1				
HOM 532	Healthcare Finance	1				
HOM 533	Revenue Cycle Management	1				
Systems Thinking and Risk Intelligence – At least 3 required						
HOM 540	Root Cause Analysis	1				
HOM 541	Six Sigma for Healthcare	1				
HOM 542*	Lean Strategies and Tools	1				
HOM 543	Risk Mitigation	1				
HOM 544	Benchmarking and the Balanced Scorecard	1				
HOM 545	Emergency Management Planning	1				
HOM 546	Human Factors in Ergonomics	1				
Healthcare Analytics – At least 2 required						
HOM 550*	Turning Data Into Information	1				
HOM 551	Data Collection Strategies	1				
HOM 552	Spreadsheet Simulation	1				
HOM 553	Capacity and Staff Planning	1				

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Healthcare Operations – At least 3 required						
HOM 560*	Healthcare Industry Issues and Trends	1				
HOM 561	Healthcare Regulatory Issues	1				
HOM 562	Resource Utilization	1				
HOM 563	Vendor Management	1				
HOM 564	Clinical Quality	1				
HOM 565	Healthcare Ethics	1				
HOM 566	Healthcare Ethics II	1				
Effective Communication – 2 required						
HOM 570*	Professional Writing	1				
HOM 571	Communication Strategies	1				
HOM 572	Negotiation Strategies	1				
HOM 573	Critical Thinking & Problem Solving	1				
Health Informatics – At least 1 required						
HOM 580	Medical Informatics: Privacy & Security of Health Information	1				
HOM 581	Healthcare Information Systems	1				
HOM 582	Research for Information Synthesis	1				
Capstone – Both required						
HOM 590*	Capstone I	1				
HOM 591*	Capstone II	1				
Elective Transfer Credit (9 credits maximum)						

Program Total: 32 credits are required to complete this degree

***Highlighted courses are required for all students**