s.com/begin-with-the-end-in-mind/



# Beginning with the End in Mind

Using Backward Design to develop your classes and programs

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# Session Learning Outcomes

As a result of this session, you should be able to...

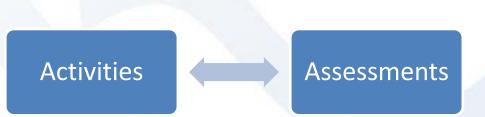
- Demonstrate your ability to write a high quality learning outcome
- Identify/create an assessment that can measure students' progress towards an outcome
- Choose/create an activity that will facilitate students' progress towards an outcome



# **Backward Design Overview**

- 3 Steps to this Process:
  - Learning Outcomes
  - Assessments
  - Activities
- Think Alignment

Outcomes





# Beginning with the End

- The end might include:
  - Big Ideas
  - Main Concepts
  - Core Skills
  - Key Questions
  - Important Attitudes/Dispositions
  - Etc.
- Father Guido's 5-year University



http://www.nbc.com/saturday-night-live/video/weekend-update-father-guido-sarducci/n10398?snl=1



# Beginning with the End

- Teaching Objectives vs. Learning Outcomes
- Handout: Difference between goals, objectives, and outcomes





# Beginning with the End

 Characteristics of quality outcomes (see goals and objectives handout)

The skill that the learner demonstrates.

Conditions under which the learner demonstrates the skill.

Criteria for measuring success.

SMART Outcomes: <u>Specific</u>, <u>Measurable</u>,
 <u>A</u>chievable, <u>Relevant</u>, & <u>Timely</u>



# Session Learning Outcomes

As a result of this session, you should be able to...

- Demonstrate your ability to write a high quality learning outcome
- Identify/create an assessment that can measure students' progress towards this outcome
- Choose/create an activity that will facilitate students' progress towards the outcome

Do these outcomes meet these criteria? If not, what needs to be changed?



### Now it's Your Turn...

- Choose a class
- Work with a partner to develop a high quality learning outcome
- Be sure that this outcome address each of the

characteristics





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#### Assessments: Outcome Evidence

- Wiggins & McTighe's Stage 2 questions...
  - Authentic Performance Tasks?
  - Evaluation Criteria?
  - Additional Evidence?
  - -Student Reflections & Self-Assessments?



### Assessments: Outcome Evidence

- Ed System Guidelines' quality assessment considerations (Handout: Checklist)
  - Multiple Types
  - High Impact Feedback:
    - Positive
    - Detailed
    - Constructive
    - Timely
  - Validity & Reliability
  - Peer/Self-Assessments

**Assessments** 

Draws on multiple & varied assessments

2. Uses



#### Now it's Your Turn...

- Using the outcome that you developed earlier
- Choose/develop one or more assessments that can measure this outcome



 $\underline{\text{https://www.usca.edu/distance-learning/course-development/assessments.dot}}$ 



# **Choosing Activities**

Wiggins & McTighe's WHERETO acronym:

#### Stage 3—Learning Plan

#### **Learning Activities:**



What learning experiences and instruction will enable students to achieve the desired results? How will the design

- W = Help the students know Where the unit is going and What is expected? Help the teacher know Where the students are coming from (prior knowledge, interests)?
- H = Hook all students and Hold their interest?
- E = Equip students, help them Experience the key ideas and Explore the issues?
- R = Provide opportunities to Rethink and Revise their understandings and work?
- E = Allow students to Evaluate their work and its implications?
- T = Be Tailored (personalized) to the different needs, interests, and abilities of learners?
- 0 = Be Organized to maximize initial and sustained engagement as well as effective learning?

Handout: High Impact Teaching Strategies (pp. 8-9)

## Now it's Your Turn...

- Using the outcome and assessment you have developed...
- Create/choose an activity to help students to achieve the outcome
- Be sure that this activity addresses the







# Ready to Go Pro?

