

Course Number	Course Name	Overview	Revised: 3/11/2015	
501	Change Management	Moderate business writing, moderate reading		
502	Individual and Team Creativity	Moderate reading, group work, fun course!		
503	Managing Team and Group Dynamics	Group Work - first year students good course, but not first course. Moderate reading, heavy group work		
504	Organizational Learning through Mentoring/Mentorship	Heavy reading, moderate business writing		
505	Leadership Dev: Defining and Assessing your Leadership Style	Complete leadership analysis tools, moderate heavy reading, APA writing		
510	Strategic Planning	Moderate business writing, APA writing, light reading		
511	Project Selection	Heavy writing, light reading		
512	Project Leadership	Medium writing, average reading		
513	Strategy Integration Assessment	Medium writing, average reading		
514	Strategy Deployment	course not developed at this time		
515	Healthcare Marketing	Course in development		
520	Talent Identification and Hiring	Average reading, medium business writing		
521	Employee Development and Performance Review	Medium writing, moderate reading.		
522	Succession Planning	Light reading. Students develop a succession plan for their current position.		
523	Cultural Competency	Medium writing and reading. APA writing		
530	Healthcare Economics	Heavy reading, medium writing, APA writing		
531	Billing and Coding	Medium reading. Application based assignments. Good course to take for preparation for HOM 530, according to student feedback.		
532	Healthcare Finance	Course in development		
533	Revenue Cycle Management	course not developed at this time		
540	Root Cause Analysis	Light reading, application assignments - applying various root cause tools		
541	Six Sigma for Healthcare	Moderate to heavy reading, application assignments, business writing		
542	Lean Strategies and Tools	Moderate reading, application assignments, business writing		
545	Crisis Management Planning	Moderate reading, business writings and application based assignments, online certification		
546	Human Factors in Ergonomics	Heavy reading, moderate writing, application assignments		
550	Turning Data into Information	Heavy reading, heavy application assignments		
551	Data Collection Strategies	Students complete CITI training, medium reading and application based assignments. Some APA writing.		
552	Spreadsheet Simulation	No DB, not a course that should be taken first, heavy reading/video, EXCEL applications, virtual office hours via go to meeting		
560	Healthcare Industry Issues and Trends	Heavy reading, heavy video, heavy writing, APA writing		
561	Healthcare Regulatory Issues	Heavy reading, Heavy Writing - APA style. Not a course good course for students to take first.		
562	Resource Utilization	Course in development		
563	Vendor Management	Heavy business writing, application assignments		
564	Clinical Quality	Heavy reading -online, application, light writing, time intensive		
565	Healthcare Ethics	Moderate writing, moderate reading		
566	Case Studies in Healthcare Ethics (listed as Healthcare Ethics II)	In development		
570	Professional Writing	Heavy writing, moderate reading, heavy in APA - Must be taken first and not in conjunction with another course.		
571	Communication Strategies	Moderate writing, moderate reading		
572	Negotiation Strategies	Moderate writing, moderate reading		
573	Critical Thinking and Problem Solving	Course in development		
580	Medical Informatics: Privacy and Security of Health Information	Heavy reading, moderate writing		
581	Healthcare Information Systems	Light reading. Application based assignments and business writing.		
582	Research Info	Heavy in reading and research, moderate writing- APA writing, good one to take early in the program due to research component, and will assist with capstone		
590	Capstone I	Application and culmination of entire program, heavy research. Heavy course load not recommended capstone semester. Recommend only once course in		
591	Capstone II	Heavy writing, Heavy course load not recommended the capstone semester. Recommend only once course in Module B opposite volunteer time.		